

ENVIRONMENTAL POLICY

- This Policy Statement outlines the commitment and approach to environmental management of Cadillac Hertz Team JOTA and intends to communicate to all personnel the overall aim of our Environmental Management System.
- At Cadillac Hertz Team JOTA, we regard environmental responsibility as fundamental to how we operate as a motorsport team. As a competitor in the FIA World Endurance Championship at Hypercar level, we recognise the particular environmental responsibility that comes with operating at the highest level of endurance racing. We are committed to continuously reducing our environmental impact and to achieving FIA 3-Star Environmental Accreditation. We shall aim to limit the environmental impact of all our activities wherever feasibly possible, and for these reasons we shall:
 - Commit to environmental protection and the prevention of pollution, and fulfil all applicable legal and compliance obligations relating to our operations at our facility and at race venues worldwide.
 - Apply best practices and standards aligned with the FIA Environmental Accreditation framework, working to reduce our carbon footprint by a minimum of 4% per year against our 2024 baseline, and supporting our partners, suppliers, and the wider motorsport community in meeting their own environmental targets.
 - Maintain awareness of the aspects of our operations that can impact the environment, including race car consumable consumption, freight, and logistics to race venues, energy use at our Bells Yew Green facility, waste generation, refrigerant use, water consumption, and procurement decisions.
 - Endeavour to influence others outside of our organisation – including suppliers, logistics providers, and fellow competitors – especially where there is an opportunity for substitution to less environmentally damaging alternatives.
 - Measure and report our annual carbon footprint across Scopes 1, 2, and 3 using the VSME sustainability reporting framework, setting and reviewing reduction targets annually as part of the Management Review process.
 - Support the transition to sustainable fuels and low-carbon logistics, in line with WEC regulations mandating 100% sustainable biofuel for race car operations, and actively pursue further reductions in freight and transport emissions.

- Ensure zero waste to landfill, increase recycling rates year-on-year, maintain a 100% renewable electricity tariff at our facility, and work towards achieving FIA 3-Star Environmental Accreditation as formal recognition of our environmental management standards.

Considering our significant environmental aspects and the principles laid out by this policy statement, we define and monitor environmental objectives and targets through our management processes, against which continual improvement can be demonstrated. Our KPI baselines and normalised targets are formally documented and reviewed annually.

I have prepared this statement as my commitment to environmental management at Cadillac Hertz Team JOTA.

This message shall be communicated and understood throughout the company, and I expect all persons working on our behalf to share these values.

This policy statement shall be made available to the public upon request and is subject to annual review to ensure its continued suitability. Version 2.0 – March 2026.

This policy statement has been approved and authorised by the following:

Name: Sam Hignett

Position: Director

Date:

Signature: